

The Town Council of the Town of Milan, Ripley County, Indiana met in an Executive session on the 4<sup>th</sup> day of November 2025 at 6:00pm at the Town Hall located at 211 W. Carr St., Milan, IN 47031  
IC 5-14-1.5-6.1(b)(16)(B)

**IC 5-14-1.5-6.1 Executive sessions**

Sec. 6.1. (a) As used in this section, "public official" means a person:

(b) Executive sessions may be held only in the following instances:

(16) To discuss either of the following:

(B) Employee handbook changes.

**A. Present:**

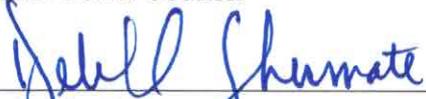
1. Deb Shumate, Council President
2. Drew Olman, Council Vice President
3. Dillon Davidson, Council Member

**This document is considered a draft until approved by the council.**

**End of Memoranda**

We, the Milan Town Council, hereby certify that no decisions were made or subject matter discussed in the Executive Session other than the subject matter specified herein and in the posted notice of the actual session.

Milan Town Council

  
\_\_\_\_\_  
Deborah Shumate, Council President      11/10/25  
Date

  
\_\_\_\_\_  
Andrew Olman, Vice President      11/10/25  
Date

  
\_\_\_\_\_  
Dillon Davidson, Council Member      Date

Attest:

  
\_\_\_\_\_  
Melissa Teer, Clerk Treasurer      11.10.25  
Date